



BACKGROUND INVESTIGATION AUTHORIZATION

DATE: _____

FULL LEGAL NAME _____

SOCIAL SECURITY NO. _____ DATE OF BIRTH _____

RACE / ETHNIC ORIGIN _____ GENDER / SEX _____

DRIVER LICENSE NO. _____ DRIVER LICENSE STATE _____

PROFESSIONAL LICENSE NO. _____ TYPE _____ STATE _____

Please list all other names used in the past 7 years. (AKAs, Married, Maiden)

LAST, FIRST, MIDDLE NAME	CITY	STATE	COUNTY	DATES

Please list address for past seven (7) years. Attach additional pages, if needed.

STREET ADDRESS	CITY	STATE	ZIP CODE	COUNTY	DATES

INFORMED CONSENT AND RELEASE OF LIABILITY

I understand that in connection with my application for employment and, if hired, during my employment, a consumer report may be requested for employment purposes. All inquiries will be handled in compliance with applicable law including provisions of the Fair Credit Reporting Act, 15 U.S.C. Section 1681, et seq. I understand that the employment decision and my continued employment will be subject to the results of these inquiries. The report may include, but is not limited to, the following areas:

Verification of social security number; current/previous residences; employment history; education including transcripts; character references; credit history and reports when applicable; criminal records from any criminal justice agency in any/all federal, state, county, jurisdictions; motor vehicle records; and any other public records or to conduct interviews with third parties relative to my character, general reputation, or personal characteristics.

I hereby waive any and all written notice of disclosure that may be required by applicable local, state, or federal laws of my past and/or present employer(s), individuals, or institutions. In exchange for the consideration of my employment and/or continued employment by the Company, I hereby release and forever discharge, without reservation, the Company (including its directors, officers, employees, its agents, contractors, and subcontractors) and my past and/or present employers (their directors, officers, employees, and agents) from any liabilities that may result from an investigation of my past and/or present employment or from the disclosure of any information.

I further acknowledge that an electronic scan, telephone facsimile (FAX), or photographic copy of this document will be valid and shall be accepted with the same authority as the original. My signature below also provides acknowledgement that I have read the separate Disclosure Notice for Consumer Reports.

THIS INFORMED CONSENT AND RELEASE STATES THAT YOU KNOWINGLY AND VOLUNTARILY AGREE TO RELEASE CERTAIN PERSONAL RIGHTS. IT MAY BE ADVISABLE FOR YOU TO SEEK LEGAL COUNSEL PRIOR TO ENTERING INTO THIS AGREEMENT.

SIGNATURE _____

PRINT NAME _____ DATE _____



DISCLOSURE NOTICE FOR CONSUMER REPORTS

In connection with your application for employment, contract or assignment, information may be obtained about you from a consumer reporting agency. A consumer report and/or investigative consumer report may be requested on you including information about your character, general reputation, personal characteristics and mode of living, employment record, education, qualifications, criminal record, driving record, and/or credit and indebtedness, and many involve personal interviews with sources such as supervisors, friends, neighbors, associates, and public record or law enforcement agencies.

A consumer report and/or an investigative consumer report may be obtained at any time during the application process and if hired, during your continued employment, contract or assignment. A consumer report containing injury and illness records and medical information may be obtained, if required, after a tentative offer of employment has been made. You have the right, upon written request made and after the receipt of this notice, to request a disclosure of the nature and scope of the investigative consumer report.

Before any adverse action is taken, based in whole or in part on the information contained in the consumer report, you will be provided a copy of the report, the name, address and telephone number of the reporting agency, a summary of your rights under the Fair Credit Reporting Act, as well as additional information on your rights under the law.